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# Psychometric Career Path Program for Students After 10<sup>th</sup>.

Based on Adapted DBDA & Multiple Intelligence Theory

Proposed by:

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*17+ Years of Excellence in Education & Youth Development*

## 1. Introduction

The period after **Class 10** marks a crucial turning point in every student's academic journey. At this stage, students must decide between **Science, Commerce, or Humanities** — choices that often determine their future careers. Unfortunately, most decisions are made under the influence of:

- Peer pressure
- Parental expectations
- Academic marks alone
- Social perceptions of “prestigious” careers

However, marks alone cannot reveal a student's **natural aptitude, learning style, or intelligence strengths**.

To address this challenge, we propose a **Psychometric Career Path Program** scientifically designed using:

- **Adapted DBDA** (Differential Battery of Differential Abilities)
- **Howard Gardner's Multiple Intelligence Theory**

This integrated model provides a deep psychological understanding of each student, empowering them to select the right academic stream and career path — confidently and scientifically.

## 2. Program Objectives

The program aims to equip schools with a scientific framework for **career guidance and stream selection** by identifying each student's:

- Natural aptitude and cognitive strengths
- Dominant learning style and intelligence type
- Career inclination and interest domains
- Academic stream suitability
- Strengths and developmental areas

**Goal:**

To help students make informed, confident, and future-ready career decisions after Class 10.

## 3. Psychological Framework

### Adapted DBDA Assessment

The **Adapted DBDA** is a globally recognized aptitude assessment tool that evaluates **eight key cognitive abilities**:

1. Reasoning Ability
2. Numerical Ability
3. Verbal Ability
4. Spatial Ability
5. Mechanical Ability
6. Clerical Ability
7. Closure Ability
8. Psychomotor Ability

These abilities directly relate to a student's **academic performance, problem-solving skills, and career suitability** — answering the core question:

*“What is the student naturally capable of doing?”*

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### Multiple Intelligence Theory

Developed by Dr. **Howard Gardner**, this model identifies **eight types of intelligences**, each representing a distinct way of learning and excelling:

1. Linguistic
2. Logical–Mathematical
3. Spatial
4. Bodily–Kinesthetic
5. Musical
6. Interpersonal
7. Intrapersonal
8. Naturalistic

This framework answers:

*“How does the student learn best?”*

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## 4. Integrated DBDA + MI Approach

By combining **DBDA aptitude testing** with **Multiple Intelligence profiling**, the program delivers a 360° psychological insight into every student.

<b>DBDA Measures</b>	<b>MI Reveals</b>
Cognitive abilities	Learning style
Academic aptitude	Intelligence strengths
Career suitability	Personality tendencies
Analytical data	Behavioral insights

Together, they create a **comprehensive student profile** that can guide:

- Stream selection
  - Career counselling
  - Skill and personality development
  - Academic strategy planning
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## 5. Program Structure

The program is conducted in **four structured stages**, making it seamless for schools and insightful for students.

### Stage 1 — Psychometric Assessment

- Students complete aptitude and intelligence tests covering:
  - DBDA Ability Modules
  - Multiple Intelligence Mapping
  - Interest Orientation
- **Duration:** 60–90 minutes

### Stage 2 — Data Analysis & Reporting

Each student receives a **personalized report** including:

- Ability and intelligence profiles
- Learning styles
- Career cluster recommendations
- Academic stream suitability
- Developmental strategies

### Stage 3 — Career Counselling Session

- Conducted by a certified career counsellor
- Participants: Student, Parents, and School Counsellor
- Focus areas:

- Strengths and intelligence areas
- Stream and career matches
- Skill-building recommendations

## Stage 4 — Personalized Career Roadmap

Every student receives a customized **Career Pathway Plan** highlighting:

- Recommended academic stream
- Suitable career clusters
- Study and learning strategies
- Skill enhancement roadmap

## 6. Benefits for Students

- Clear understanding of personal strengths
- Confidence in choosing the right stream
- Reduced confusion and stress about the future
- Increased awareness of career options
- Personalized study guidance for better performance

## 7. Benefits for Schools

- Establishes a **scientific career guidance system**
- Supports teachers in accurate stream allocation
- Enhances **student satisfaction and engagement**
- Strengthens the school's **counselling and mentoring ecosystem**
- Builds a reputation as a **future-ready and student-centric institution**

## 8. Target Audience

- **Class 9 Students:** Early awareness for better stream planning
- **Class 10 Students:** Informed stream and career decisions

The program is also suitable for **career and aptitude development workshops**.

## 9. Deliverables

Each student receives:

1. Comprehensive Psychometric Report
2. DBDA Cognitive Ability Analysis
3. Multiple Intelligence Profile
4. Career Cluster Suggestions
5. Academic Stream Recommendation
6. Personalized Study & Skill Development Plan

Schools receive a detailed **Batch Summary Report** for institutional insights.

## 10. Implementation Options

The program can be customized based on school preference:

- **Option 1:** One-Day Assessment and Counselling Program
- **Option 2:** Two-Day Career Guidance Workshop
- **Option 3:** Annual Career Assessment Program

### Delivery Modes:

- Offline (in-school)
  - Online (assessment portal)
  - Hybrid (assessment + virtual counselling)
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## 11. About the Facilitator

### Dr. Jeetender Kumar, Brain Scientist

*Educator & Student Development Mentor*

Over 17 years of experience in education, with special focus on **career counseling and aptitude development**.

He believes:

*“When students understand their abilities and receive the right direction, they can achieve extraordinary success.”*

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## 12. Conclusion

Career choices made after Class 10 shape the foundation of a student’s entire academic and professional future.

Our **Adapted DBDA + Multiple Intelligence Career Guidance Program** provides a **scientific, personalized, and reliable** pathway for students to identify their true potential.

By implementing this program, your school becomes a hub for **holistic student development** — empowering learners to choose confidently, learn meaningfully, and grow purposefully.

To take the test link is as follows:

<https://dbda.wisdomofmind.com>

For more details : +91-999-2335-666 [www.wisdomofmind.com](http://www.wisdomofmind.com)

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